

# GROWING FOR IMPACT

## TRACKING OUR PROGRESS | FALL 2022

### CULTURE & CLIMATE

- Live Our Values
- Strengthen Our Industy
- Empower Greater Creativity
- Connect Our Community

### PEOPLE

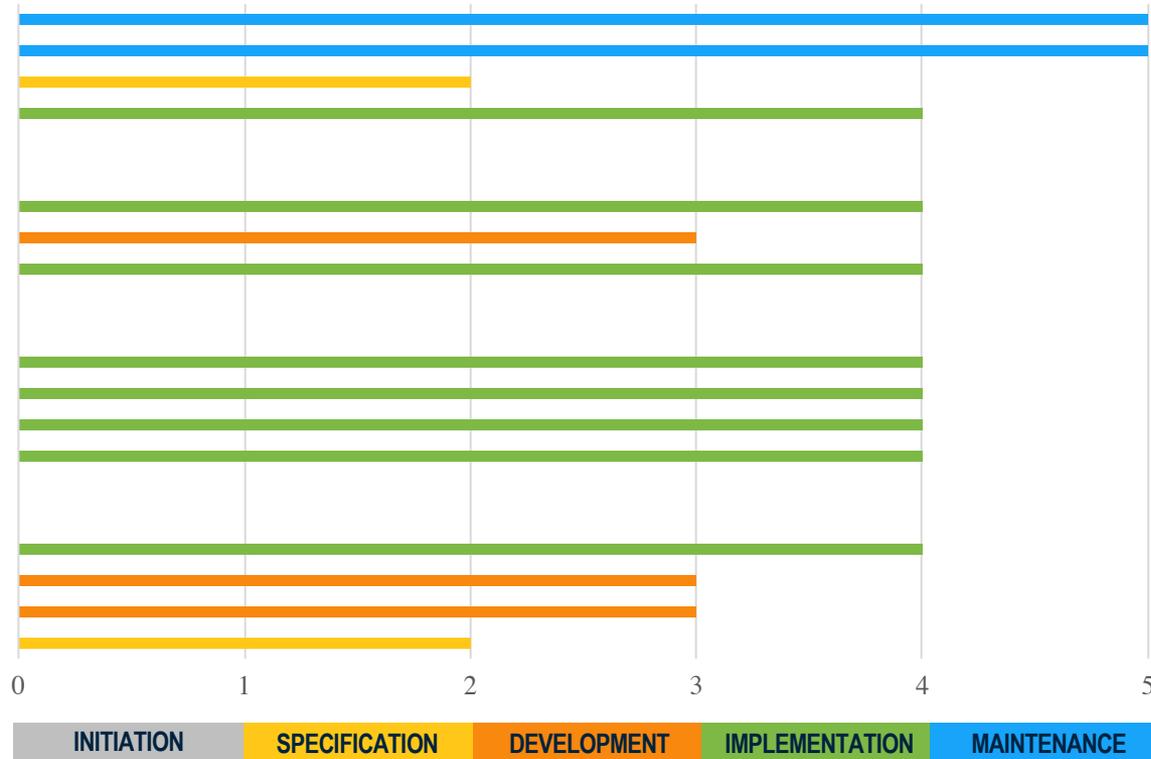
- Elevate Our Recruitment
- Support Our Talent
- Strengthen Our Partnerships

### CURRICULUM & RESEARCH

- Build Intellectual Neighborhoods
- Enhance Our Partnerships
- Expand Our Impact
- Pioneer New Curricula

### INFRASTRUCTURE & ORGANIZATION

- Optimize Our Operations: Processes
- Optimize Our Operations: Staffing
- Upgrade Our Facilities: Space Plan
- Upgrade Our Facilities: Renovations



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### Progress Indicators:

- Initiation - High-priority need has been identified.
- Specification - Project team and overarching goals have been identified.
- Development - Project plan and related budget have been drafted.
- Implementation - Plan is being rolled out and executed.
- Maintenance - Stated objectives have been met; project sustained as normal part of college operations.

### PROGRESS SINCE LAST UPDATE

#### CULTURE & CLIMATE

##### *Connect Our Community*

- Continuing to grow opportunities for high-quality interactions among faculty and staff, including off-site holiday party.
- Breathing new life into the RISE program, including the addition of dedicated staff positions, activities to re-engage with RISE alumni, and re-established RISE Academy.

#### PEOPLE > *Support Our Talent*

- Faculty and staff career milestones, including 6 retirements in 2022.
- Several new hires of both faculty and staff.

#### CURRICULUM & RESEARCH > *Expand Our Impact*

- New dual degree program with DSU – now enrolling first prospective class
- Continued growth in centers of excellence.

#### INFRASTRUCTURE & ORGANIZATION > *Upgrade Our Facilities: Space Plan*

- Comprehensive space plan includes renovated spaces on main campus and new building at STAR.
- Spaces for engineering education and research will be a development priority for UD.