

COLLEGE OF
ENGINEERING

RESPONSIBILITY
MAP

DEAN LEVI T. THOMPSON

ASSOCIATE DEAN
ACADEMIC AFFAIRS

**Rachel Davidson, Professor of Civil
and Environmental Engineering**

Faculty Hiring
Faculty Development and Support
Promotion and Tenure
Merit Review (Annual Appraisal Process)
Pre- and Post-Tenure Reviews
Dual Career
Faculty Handbook/CBA
Awards and Recognition
Retention (Includes Pre-Retention)
Teaching and Pedagogy
Sabbatical Planning and Management
Space Allocation (with ADAA)

ASSOCIATE DEAN
GRADUATE & POST
GRADUATE EDUCATION

**Jill Higginson, Professor of Mechanical
Engineering and Biomedical Engineering**

Recruitment
Financial Aid and Fellowship Support
Enrollment Management
Curriculum Development
Student Support Services
Liaison Activities
Partnerships
Certificate Programs
Cross-Disciplinary programs
College External Reporting
Coordination with Graduate College
Coordination of COE Efforts
Coordination of Graduate Policy Across
Departments
Professional Engineering Outreach

ASSOCIATE DEAN
UNDERGRADUATE EDUCATION
Michael L. Vaughan, Ph.D.

Recruitment
Financial Aid/Support
Enrollment Management
Advisement
Curriculum Development
Student Support Services
First-Year and College-Level
Undergraduate Course Management
Liaison Activities
Educational Assessment/Evaluation
Event Planning
Global Engineering Activities
K-12 Engineering

ASSOCIATE DEAN
RESEARCH & ENTREPRENEURSHIP

**David C. Martin, Karl W. and Renate Böer Chaired
Professor of Materials Science and Engineering**

Cost Share
Initiation Programs (Seed Grants)
Strategic Research Initiatives (Including Centers)
Research Administration (with CFAO)
Entrepreneurship Programs and Activities
Research Collaborations
Research Liaison Activities
Intellectual Property
Research Partnerships & Funding
Conflicts of Interest
Startup Package Development
Core Facilities
Research Center/Institute Activities
Research Facilities (Allocation/Renovation)
External Relations and Partnerships
Convene Department Industry Liaison Group

**CHIEF FINANCIAL &
ADMINISTRATIVE OFFICER**

Michael E. Matthews

Financial Planning and Management
Human Resources
IT Operations
Space Allocation (with ADAA)
Business Intelligence (Data/Metrics/Analysis)
Academic Budget Planning
Procurement and Financial Processing
Policy Administration
Research Administration (with ADRE)
Facilities Management

OFFICE OF THE DEAN

Administrative Specialist
Chief Diversity Advocate
Chief of Staff
Communications and Strategic Marketing
Development



UNIVERSITY OF DELAWARE
ENGINEERING