NSA
WHERE INTELLIGENCE GOES TO WORK

Stokes Educational Scholarship Program

PAID TUITION
YEAR-ROUND SALARY
HOUSING AND TRAVEL ENTITLEMENTS
REIMBURSEMENT FOR BOOKS

NATIONAL SECURITY AGENCY
WWW.NSA.GOV/CAREERS
About NSA
The National Security Agency (NSA) is a world leader in protecting U.S. government information systems and producing foreign signals intelligence information for our Nation's key decision makers. We are looking for intelligent and imaginative critical thinkers to help us meet these goals. If this sounds like you, then consider the Stokes Educational Scholarship Program as a way to get a jump on your career.

ABOUT THE STOKES EDUCATIONAL SCHOLARSHIP PROGRAM
Stokes is a tremendous opportunity to gain valuable experience in your field while attending college and getting a degree. Stokes is open to high school seniors, particularly minority students, planning on majoring in Computer Science or Computer/Electrical Engineering. College sophomores who are majoring in Arabic, Farsi, Mathematics, International Affairs/Relations, International Finance, or area studies can also apply to the Stokes two year program.

With the Stokes Program, you will attend college full time, then work during the summer at NSA for 12 weeks in areas that are related to your course of study. You'll acquire real-world experience and receive a salary year round! Best yet, after you graduate college, you won't have to go through the job-search hassle ... a position will be waiting for you — in your area of study — in the exciting world of NSA.*

QUALIFIED CAREER FIELDS
Computer Science
NSA Computer Scientists work in areas such as applications programming, computer security and graphics, and the design and implementation of software involving database management systems, real-time systems, networking, and distributed processing systems.

Electrical or Computer Engineering
The challenges and experiences in these areas range from pure and applied research, design, development, and testing to project management and systems analysis. You will be involved in projects that focus on communications systems, computer security and networking, microprocessor applications, software engineering, and optics.

WHY YOU SHOULD CONSIDER STOKES
In addition to exciting work and the satisfaction of serving your country, you get:
- Tuition and mandatory fees for the college of your choice
- Reimbursement for textbooks
- Housing and travel entitlements during summer employment (if the distance between NSA and the school exceeds 75 miles)
- Year-round salary while attending college
- Continued employment with NSA after graduation*

TO BE ELIGIBLE FOR STOKES**
While the eligibility requirements for the Stokes Program are subject to change from year to year, the basic prerequisites are as follows.

Qualifications for high school students:
- You must be a U.S. citizen
- You must be a high school senior at time of application
- You must achieve a minimum SAT/College Board score of 1600 (1100 Critical Reading and Math, 500 in Writing), or ACT of 25
- You must have at least a 3.0 GPA on a 4.0 scale
- You must demonstrate leadership abilities

Qualifications for all college sophomores:
- You must be a U.S. citizen
- You must have a minimum 3.0 overall GPA for your freshman year

Mathematics candidates:
- You must be majoring in Mathematics

Intelligence Analysis candidates:
- You must be pursuing one or some combination of the following areas of academic emphasis:
  - Regional Studies (Middle East; South, East, or Central Asia)
  - Topical Studies (terrorism, proliferation, or related sciences)
  - International banking and finance
  - Telecommunications and information system networks
  - Related disciplines such as intelligence/information analysis, philosophy, or international relations/studies/security studies
- Some foreign language preferred

Foreign Language candidates:
- You must have six (6) credits in Arabic or Farsi

* By participating in the Stokes Educational Scholarship Program, you agree to work for NSA for at least one and one half times the length of study upon graduation.

** For the most updated eligibility requirements, visit our Website at www.NSA.gov/Careers.
Mathematics
You will be able to work with a variety of NSA professionals, provide technical assistance, and conduct long-range research. You’ll have the opportunity to apply and generate advanced concepts from Galois Theory and Combinatorics to Probability Theory and Astrodynamics.

Foreign Language
NSA depends on its Language Analysts to perform an array of key duties such as transcribing, analyzing, and reporting on foreign communications. Your language major will allow you to contribute to real-world problem solving on a daily basis. The Stokes foreign language program is available to college sophomores majoring in Arabic or Farsi only. (Because our language requirements may change, students interested in a language major should visit our Web site to verify our specific language needs at that particular time.)

Intelligence Analysis
Intelligence Analysts at NSA are part of a multi-faceted cryptologic discipline that involves research, analysis, and the presentation of findings that enable us to provide the fullest possible signals intelligence picture to U.S. policymakers, military commanders, and other Intelligence Community members.

HOW TO APPLY
To apply for the Stokes Educational Scholarship Program, applicants must first submit a resume online at www.NSA.gov/Careers. Here’s how:

2. Click on Apply Online and select View Job Posting/Apply for Job.
3. Under Student Programs select Stokes and click the Search button.
4. Add Stokes Program to your Job Basket and click on Apply for Jobs in Basket.
5. Follow directions as prompted.

APPLICATION DEADLINE
Applications will be accepted between September 1st and November 30th each year.

Along with your online application, submit the following materials by mail:

1. Letter of recommendation from a teacher/counselor/advisor who can attest to your academic abilities.
2. One-page essay (See the Web site for more details).
3. An official transcript from your high school or college. Your high school transcript should indicate your cumulative GPA and class rank (if applicable).
4. Photocopy of your SAT/ACT or College Board scores (required for high school students only).
5. Three (3) pages of supplemental information, if desired. This information can be anything that would enhance your application, such as an original essay, math problem, additional letter of recommendation, etc.

Submit your application package to:

STOKES APPLICATION
National Security Agency, Attn: Stokes
9800 Savage Road, Suite 6779
Ft. George G. Meade, MD 20755-6779

For more information about applying for the Stokes Educational Scholarship Program, visit www.NSA.gov/Careers or call 410.854.4725.
Stokes Educational Scholarship Program

With the Stokes Educational Scholarship Program you get:

A COLLEGE EDUCATION
A YEAR-ROUND SALARY WHILE ATTENDING SCHOOL FULL TIME
A COOL SUMMER JOB
A HEAD START ON YOUR CAREER
THE SATISFACTION OF SERVING YOUR COUNTRY

Go to www.NSA.gov/Careers
to apply or find out more
about this exciting opportunity!

U.S. citizenship is required for all applicants. NSA is an equal opportunity employer and
adheres by applicable employment laws and regulations. All applicants for employment are
considered without regard to race, color, religion, sex, national origin, age, marital status,
handicap, sexual orientation, or status as a parent.

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